







## Rationale

Our school motto is 'Every child is a star...it is our job to make them shine.'

At Cestria, we strive to ensure that every child reaches their full potential in all aspects of their education. We identify vulnerable groups within our school and focus on their particular learning, social and emotional needs. We have the highest aspirations for all our children and ensure equality of access to learning experiences. We use the pupil premium funding to ensure that no child is disadvantaged and all children can share the same aspirations.

	Reception – Year 6 Pupil Premium Funding								
Pupils Eligible for PP Funding Number of Eligible Boys Number of Eligible Girls Number of Looked After Number of Service Ch Children/PLAC									
64 25		39	7	3					
	Per Pupil £1,345	Per Pupil £1,345	Per Pupil £1,700*/£2345	Per Pupil £300					

<sup>\*</sup>Looked After Children receive £1,900 with £600 being retained centrally by the Local Authority.

Pupil Premium Summary Information					
Total Number of Pupils (Inc. FTE)  405  Number of Pupils Eligible  64					
Total Pupil Premium Budget	£98,070	% of Pupils Eligible	16%		

SUMMER TERM ATTAINMENT 2019 – July Outcomes NO 2020 DATA DUE TO COVID								
			Eva 6 Pupi	ls		Other Pupils		SCH GAP
EYFS		SCH	NB (ALL)	DIF	SCH	NB (ALL)	DIF	
Reception EYFS GLD		38%	75%	-37%	90%	75%	+15%	-52%
Year 1 (8 pupils)								
Year 1 Phonics		88%	82%	+6%	92%	82%	+10%	-4%
KS1 Results (4 pupils)								
Y2 Expected Standard Reading		100%	75%	+25%	85%	75%	+15%	+15%
Y2 Expected Standard Writing		100%	69%	+31%	83%	69%	+14%	+17%
Y2 Expected Standard Maths		100%	76%	+24%	87%	76%	+11%	+13%

2019 – July Outcomes							
KS2 – Y6 : 3 children		PP Pupils		Other			SCH GAP
	SCH	NB (ALL)	DIF	SCH	NB (ALL)	DIF	
Expected Standard Reading	100%	73%	+27%	93%	73%	+20%	+7%
Expected Standard Writing	100%	79%	+11%	95%	79%	+16%	+5%
Expected Standard Maths	100%	79%	+11%	93%	79%	+16%	+7%
Expected Standard R/W/M	100%	65%	+35%	90%	65%	+25%	+10%

	Summer Term 2019 Attainment (input July-Nov 2019) NO 2020 DATA DUE TO COVID									
Cohort	Subject		Current Baseline Data: July 2019				FFT20 Targets: End of Y6 or End of Y2			
		All	PUPIL PREM	Other	Difference	All	PUPIL PREM	Other	Difference	
	Reading	90%	92%	90%	+2%	88%	94%	87%	+7%	
Year 5 (KS2	Writing	85%	84%	85%	-1%	89%	96%	88%	+8%	
SATS 2020)	Maths	83%	92%	92%	0	90%	48%	89%	+41%	
	Reading	93%	86%	96%	-10%					
Year 4	Writing	90%	79%	93%	-14%	_				
	Maths	95%	93%	96%	-3%	-				
	Reading	90%	100%	88%	+12%	-				
Year 3	Writing	90%	100%	81%	+19%	-				
	Maths	93%	100%	93%	+7%	_				
	Reading	87%	64%	94%	-30%	85%	75%	84%	9%	
Year 1	Writing	83%	57%	91%	34%	81%	70%	80%	10%	
(KS1 SATS 2020)	Maths	88%	71%	94%	-23%	84%	75%	83%	8%	

Reception Pupil Premium On Entry Attainment – Sep	tember 2019	Action	
Baseline Assessment – Age Expected Level Emerging 40-60 Months (5 children)	On Entry Data Sept 2019	<ul> <li>PSA involvement including 1:1 intervention and family liaison</li> <li>Dough Gym/Squiggle While You Wiggle pre</li> </ul>	On Exit Data July 2020 No Data - Covid
Numbers achieving age expected levels on entry in Reading	0% 0/5 children	writing physical development programme (x1	
Numbers achieving age expected levels on entry in Writing	0% 0/5 children	a week/term)	
Numbers achieving age expected levels on entry in Number	20% 1/5 children	<ul> <li>Additional HLTA – physical development/mental health, emotional issues</li> <li>Additional TA support in EYFS</li> </ul>	
	<b>Total Expenditure</b>	£7,725	

	Barriers to Future Attainment
- S	1. In some year groups, the attainment of PP children is lower than non PP peers
Internal Barriers	<ol> <li>We have 12 LAC or adopted children - Emotional resilience of these pupils eligible for pupil premium is low when compared to their peers. This can affect their ability to concentrate on academic activities, especially when working with others or when tasks are challenging.</li> </ol>
External Barriers	3. Rates of persistent absence is higher for PP than non-PP peers (although the gap has decreased over past 3 years)
EX B	4. Educational, social and emotional needs for PP children due to the impact of COVID-19 (see catch up funding)

			TEACHING PRIORITIES		
	Desired Outcomes	Baseline	Action	Evidence Source	Evaluation July 2021
1	Further extend quality first teaching supported by evidence informed CPD for teachers	Pupil Voice Planning records	Further extend quality first teaching classroom practise enabling gaps in learning to be addressed and rapid progress made.  CPD programme – feedback, AFL strategies	EEF Teacher feedback (+8)	✓ CPD package (see CPD records) across whole school and individual professional development
2	Deployment of TAs across school	Intervention records	Deploy teaching assistants across school to work with targeted children within each class/year group Focused teaching through interventions – Lexia, 3 <sup>rd</sup> Space.	EEF Guidance TAs	✓ Focused interventions indicate progress across all areas for targeted children
3.	High quality induction of NQTs	NQT Documentation Teacher standards	High quality induction of NQT Focused professional development of NQT		<ul><li>✓ Successful induction of NQT – quality assured by County</li></ul>

		TARGETED ACADEMIC SUPPORT						
	Desired Outcomes	Baseline	Action	Evidence Source	Evaluation July 2021			
1	Y1: To raise attainment of PP children (5)	Writing Samples Assessment grids	<ul> <li>Daily phonics intervention</li> <li>Tell Me approach</li> <li>TA allocated to each class</li> <li>Daily storytime</li> <li>Talk4Writing</li> </ul>	Spring Term Writing Assessment	<ul> <li>✓ COVID 19 LOCDOWN         <ul> <li>January-March 2021</li> </ul> </li> <li>✓ Teacher assessment indication 75% of PP</li> </ul>			
	Y2: To raise attainment of PP children (10)	Writing Samples Assessment grids	<ul> <li>Lexia targeted intervention (3 x Weekly)</li> <li>Speaking &amp; Listening Focus Tell Me approach</li> <li>TA allocated to each class</li> </ul>	Spring Term Writing Assessment	children on track across school			

			<ul><li>Daily storytime</li><li>Talk4Writing</li></ul>		<b>√</b>	Intervention records indicate progress from their starting points
	Y3: To raise attainment of PP children (15)	Writing Samples Assessment grids	<ul> <li>Lexia targeted intervention (3 x Weekly)</li> <li>Shared high level text approach to comprehension</li> <li>TA allocated to each class</li> <li>Times Tables Rockstars</li> <li>Talk4Writing</li> </ul>	Spring Term Writing Assessment	<b>√</b>	Teaching assistants deployed across school with targeted children – needs feedback to teachers and lessons adapted as necessary to address
	Y4: To raise attainment of PP children (10)	Writing Samples Assessment grids	<ul> <li>Lexia targeted intervention (3 x Weekly)</li> <li>Additional daily reading session</li> <li>Third Space Learning – 1:1 tutor led maths</li> <li>TA allocated to each class</li> <li>Times Tables Rockstars</li> <li>Talk4Writing</li> </ul>	Spring Term Writing Assessment		misconceptions
	Y5: To raise attainment of PP children (7)	Writing Samples Assessment grids	<ul> <li>Lexia targeted intervention (3 x Weekly)</li> <li>Beanstalk 1:1 Reading Intervention</li> <li>Talk4Writing</li> <li>TA allocated to each class</li> </ul>	Spring Term Writing Assessment		
2	To raise resilience for PP children when working independently	Teachers reported across school 48% of PP children would benefit from further support	<ul> <li>Challenging opportunities and choice within learning activities in the classroom</li> <li>Residential visits (Y4 &amp; Y6)</li> <li>Jigsaw programme for PSHCE</li> <li>TA allocated to class/year group</li> <li>Introduce new reward system</li> </ul>	Pupil Survey	<b>√</b>	Jigsaw programme proved crucial following return to school – children deploying strategies to sustain concentration and resilience

	WIDER STRATEGIES					
To raise attendance by improving persistent absence rates (non COVID)	<ul> <li>Additional hours for PSA to focus on attendance Officer</li> <li>Track attendance weekly</li> <li>Take prompt action to address issues</li> <li>Contact parents and home visits</li> <li>Monitor improvements and impact</li> </ul>	Analysis of attendance data	<b>√</b>	High rates of attendance		
To support the social and emotional needs for PP children due to the impact of COVID-19 (see catch up funding)	<ul> <li>Additional hours of PSA to provide         Talk Therapy</li> <li>Fund contributions to visits for FSM         pupils including residentials (where         possible – COVID-19)</li> <li>Reduced tariff for FSM pupils to         access music/ instrumental lessons</li> <li>TA allocated to class/year group</li> </ul>		✓	Effective and intensive support provided by PSA before/during and post lockdown enabling children to address issues Educational visits provided (post lockdown) and funded for PP children		
	Expenditure for Intervention	ns				
Lexia  3 <sup>rd</sup> Space Learning  Beanstalk  Educational Visits  Teaching Assistants  CPD  TLR  PSA additional hours for attendance  PSA	Lexia  3rd Space Learning  Beanstalk  Educational Visits  Teaching Assistants  CPD  TLR					
Pastoral Lead & lunchtime pastoral appointmer	£2000 £3000					
EYFS PP Allocation			£7,725			
		Total	£108,575			

Governance							
Monitoring The Effectiveness & Impact of Pupil Premium Performance							
Pupil Premium Committee Members:	Rachel Taylor						
Pupil Premium Committee Meeting	Autumn: November	Spring: April	Summer: June				

## **Autumn Summary**

- Present Pupil Premium Strategy for website to governing body Nov 2020
- Head Teacher's report presented to all governors
- Baseline assessment following COVID-19

## Spring Summary

- Pupil Premium strategy discussed at Spring Term governors meeting and included in the Headteachers report to governors
- LOCKDOWN JANUARY MARCH 2021.

## **Summer Summary**

• Governor subscription to Governor Hub – HT directed governors to site for further reading and research

Review Date	September 2021